**Volunteer role description and person specification**

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| **Volunteer role title:** | Volunteer campaigner | |
| **Location:** | Remote volunteering opportunity with travel for training and across the UK for speaking opportunities. (All travel expenses will be covered by Changing Faces) | |
| **Suggested volunteer term** | 24 months | |
| **Lead contact** | Head of Communications and Campaigns |  |
| **Disclosure and barring service check required** | Enhanced check with adult’s and children’s barred lists | |

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| About Changing Faces |
| Changing Faces is the UK's leading charity for everyone who has a mark, scar or condition that makes them look different. Being different in a society where there is such pressure to look a certain way can be extremely difficult. We provide advice and support, we challenge discrimination, and we campaign for a world that respects difference.  Changing Faces wants a future where everyone with a visible difference on their face or body has the confidence, support and opportunity to lead the lives they want.  The campaigners programme is one way in which Changing Faces ensures that the voices of those with a visible difference are heard directly by the media, business leaders, civil society and policy makers.  We welcome applications from everyone in the community regardless of disability, age, race, gender, sexual orientation, faith or background. We particularly encourage applications from People of Colour / BAME and LGBTIQA+ people, as well as those who live in Scotland and Wales. This is so we can make sure that we are representing the full diversity of our community. |

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| Overall purpose of the role |
| 1. To speak out on the issues affecting the visible difference community on behalf of Changing Faces, sharing your story and experiences 2. To help develop and create Changing Faces campaigns and related resources 3. To link regularly with fellow campaigners programme members to facilitate group learning, developing the skills of all in the group |

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| Key Activities |
| * To develop a ‘Your Story’ and share this via speaking opportunities, social media and traditional media interviews to ensure the voices and experiences of people with a visible difference are heard, in order to break down stigma, stand up to prejudice and to challenge the misconceptions and poor representation that exists in the media * To participate in ongoinglearning opportunities and training to support both personal and group development within the campaigners programme * To take part in research for the charity. This involves taking part in surveys, online and in-person meetings and focus groups, and 1-to-1 interviews * To share your ideas and opinions with Changing Faces staff and help develop plans for high profile campaigns |
| **Other**   1. To undertake any other volunteer responsibilities that may be reasonably required. |

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| Time commitment |
| The minimum time commitment for the programme is as follows:   * One hour per month for an online call with Changing Faces staff and the other campaigners. * Five-10 minutes each week to read an update email from Changing Faces. * Two full days out of a one-year period to attend face-to-face training.   There will be a variety of opportunities for you to get involved, so how much time you commit beyond the above activities will depend on your availability and interest. |

**Person Specification**

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| Criteria | Essential or Desirable |
| Volunteer campaigners must be aged 18 or over on the 1st February 2020, and have a visible difference that they are willing to speak about in public | E |
| Willingness to undertake Changing Faces media training and ongoing development training sessions | E |
| Willingness to keep staff updated on all your activities as a representative or in relation to Changing Faces, including contact from journalists, events and interviews | E |
| Willingness to be responsive to emails, WhatsApp messages and phone calls in order to respond to media and other requests | E |
| Strong commitment to Changing Faces values, vision and purpose and to keeping the voices of people with visible differences at the heart of all our work | E |

###### *This is a description of the volunteer role as it is presently constituted. It is the practice of Changing Faces to examine these descriptions from time to time and to update them to ensure they relate to the role as then being performed, or to incorporate whatever changes are required to reflect the organisation’s needs.*

*This role profile is not intended to be a legally binding contract and does not imply any employment relationship to be created either now or at any time in the future.*

*If you are currently having support sessions with a Changing Faces Practitioner you may not volunteer with Changing Faces until after the sessions have ended. If in the future you wish to receive support sessions from a Changing Faces Practitioner, you will be asked to cease your volunteering role for the duration of the sessions. Ethical considerations require that appropriate boundaries are maintained*.