

## **Changing Faces Trustee Role Description**

### **Key Trustee Responsibilities**

- Determines the mission, vision and values of the charity
- Ensures the charity acts within its stated charitable purposes
- Provides a clear strategic direction for the charity and approve the Strategic Plan
- Ensures the financial viability of the charity and that its resources are managed responsibly
- Provides constructive challenge, support and scrutiny to the CEO and Directors
- Ensures Changing Faces functions within the legal and financial requirements of a UK registered charity and strives for best practice, transparency and accountability
- Ensures effective governance structures are in place, regularly reviewed and adhered to
- Sets and reviews organisational risks appetite and policy – and assures sound risk management
- Uses specific skills and experience to help the Board of Trustees reach sound decisions
- Acts at all times in the best interests of the charity's beneficiaries and ensures the voices and interests of people affected by visible differences are at the heart of all Changing Faces' decisions and activities

### **Trustee Person Specification**

- Commitment to Changing Faces and a passion for the cause
- Ability to think strategically and creatively
- Sound and independent judgment and perspective
- Ability to balance support and encouragement with constructive challenge and questioning
- Willingness to devote the necessary time and effort to fulfil the responsibilities outlined
- An understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeships
- Specialist expertise to add to the Trustee Board skills mix
- A commitment to Changing Faces' Trustee Code of Conduct